

# Yearly Status Report - 2019-2020

Part A				
Data of the Institution				
1. Name of the Institution	D. S. COLLEGE			
Name of the head of the Institution	Chandra Bhushan Lal Das			
Designation	Principal(in-charge)			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	06452-247062			
Mobile no.	9304768731			
Registered Email	dscollegebnmu@gmail.com			
Alternate Email	cbldas0017@gmail.com			
Address	D S College Road Ramnagar			
City/Town	Katihar			
State/UT	Bihar			
Pincode	854105			
2. Institutional Status				

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Sumit Singha
Phone no/Alternate Phone no.	06452247062
Mobile no.	9733033517
Registered Email	iqacdscktr@gmail.com
Alternate Email	sumit.judean@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<u>https://www.dscollegekatihar.in/Action_taken_report.aspx</u>
4. Whether Academic Calendar prepared during the year	Yes

if yes,whether it is uploaded in the institutional website: Weblink :

## 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	C	1.54	2020	14-Feb-2020	13-Feb-2025

6. Date of Establishment of IQAC

19-Apr-2014

<u>emic-calendar</u>

https://www.purneauniversity.ac.in/acad

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture						
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries				
Meeting With Alumni	21-Jan-2020 1	8				
Meeting With Non-Teaching	23-Nov-2019	14				

			1			
Meeting With Teachers		09-Se	p-2019 1	18		
Meeting With Students		07-Au	g-2019 1		700	
	·	Vie	<u>w File</u>			
. Provide the list of fu ank/CPE of UGC etc.	inds by Central/	State Goverr	nment- UGC	C/CSIR/DST/DBT/ICMR/	/TEQIP/World	
Institution/Departmen t/Faculty	Scheme	Fundin	g Agency	Year of award with duration	Amount	
D.S. COLLEGE, KATIHAR	NIL	N	IL	2019 00	0	
D.S. COLLEGE, KATIHAR	NIL	N	IL	2020 00	0	
		No Files	Uploaded			
. Whether composition IAAC guidelines: Jpload latest notification			Yes <u>View</u>	File		
0. Number of IQAC n ear :	neetings held du	ring the	4			
The minutes of IQAC meeting and compliances to the lecisions have been uploaded on the institutional vebsite			Yes			
Jpload the minutes of meeting and action taken report			<u>View</u>	File		
1 Whether IOAC rece	eived funding fro	om any of	No			

### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

Significant contributions made by IQAC during the last completed academic year from the 1st of June'2019 to the 31st of May' 2020 The IQAC plays an active role in internalizing a culture of quality within the College. This culture is maintained and sustained by several initiatives taken by the Cell through the year: Creation of an Ecosystem for the Generation and Transfer of Knowledge: The Heads of different departments, D.S. College, Katihar have been requested to conduct studentcentric activities like talks, discussions, departmental seminars, etc for the creation and transfer of knowledge. Different departmental committees, making optimal use of available resources, are in quest to maintain highest possible standards in teachinglearning process and enrich the lives of students through holistic development of their unique individual personalities. Seminars, workshops and lectures are organized involving accomplished

academicians, to expose students to disciplinary frontiers and motivate them to pursue higher studies, research and know job prospects. During the last completed academic year Department of Physics organized a seminar on the broad area of 'Recent Trends in Physics' on 18 September, 2019. On 21 November, 2019 another seminar was jointly organized by the Departments of Commerce and Economics on 'Reforms in Banking and Taxation'. These seminars worked as a plank for creative ideas, and served as a tool for transfer of knowledge. Providing IT related facility for Faculty: The IQAC in its previous meeting deliberated on making the IT related facility available for the faculty of the college to promote research and improve quality. An exclusive area of 180 square ft. in the library with ten desk top computers is made available for this purpose. The faculties are further encouraged to make use of the free wifi facility for the purpose surfing, browsing and other IT related activities. Organizing Seminar on CrossCutting Issues: The Internal Complaints Committee of the college was requested to organize a seminar on CrossCutting issues. The ICC under the aegis of IQAC of the college organized the same on 'Gender Sensitization' for students and staff on the 4th of March, 2020 in GalleryI lecture theatre. The thoroughly enthralling sessions raised pertinent questions regarding our received notions about genderbased division of labour and the urgent need to think beyond patriarchal structures. Keeping Record of Students' Progression: The College has started maintaining the record of Students' progression from PG to Ph.D. In the last completed academic year three students from Department of English and one from Department of Economics have successfully managed to take admission in Ph. D. programme of Purnea University, Purnia. Automation of the College Library: The IQAC observed that the college library has been functioning manually since its establishment. The library has an enormous collection of more than forty two thousand books. Besides, there are a few journals. As a natural fall out of the increased footfalling and the library being understaffed, availability of books, journals and other facilities have become difficult. To make these facilities hasslefree the IQAC strongly recommended the ecataloguing of all the books so that any book can be located at the click of a button. The ecataloguing of the books and other texts are under way.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Automation of the College Library	The IQAC observed that the college library has been functioning manually since its establishment. The library has an enormous collection of more than forty two thousand books. Besides, there are a few journals. As a natural fall out of the increased foot-falling and the library being understaffed, availability of books, journals and other facilities have become difficult. To make these facilities hassle-free the IQAC strongly recommended the e- cataloguing of all the books so that any book can be located at the click of a button. The e-cataloguing of the books and other texts are under way.

Carrying out Institutional Responsibility for Community Outreach	D.S. College, Katihar is committed to inculcate moral values and a sense of
Responsibility for Community Outreach Programmes	responsibility among the students for their holistic growth. To achieve this goal our institution has three dedicated NSS units and an NCC unit. National Service Scheme (NSS) devoted to service of Nation with the motto "Not me but You" is a vital channel in the college in creating networks with needy communities. Activities organized under NSS effectively turn the students towards the society to which they belong. So far, in 2019, all the three units of the college jointly observed the National Integration Day, Swachchhta Pakhwara, and 'Ek Bharat Shresth Bharat'. Many programmes like visiting a live water body, making people aware about the hazards of single use plastic, etc. are also organized. Major Extension and Outreach Programmes conducted by NCC in and outside college in the last completed academic year include, Campaign against Drug Addiction, Swachhta Abhiyaan initiated by the government, our faculty members and student are regularly involved, keeping the college and outside areas
Organizing Seminar on Cross-Cutting Issues	clean. The Internal Complaints Committee of the college under the aegis of IQAC organized the seminar on 'Gender Sensitization' for students and staff on the 4th of March, 2020 in Gallery-I lecture theatre. More than students and staff attended the seminar. The thoroughly enthralling sessions raised pertinent questions regarding our received notions about gender-based division of labour and the urgent need
Institutionalizing Feedback Mechanism	to think beyond patriarchal structures. The IQAC has institutionalized feedback in the College by engaging feedback from faculty, students, alumni and parents of the students. Such feedback is utilized in creation of the action plan and for incubation and implementation of policies for sustenance and enhancement of quality.
Development of Sports Infrastructure	The sports facilities in the college have undergone a complete overhauling in the recent times following the engagement of the new Sports In charge, Dr. Swami Nandan. Facilities to play indoor games like Badminton, Table

	Creation of an Ecosystem for the Generation and Transfer of Knowledge	Tennis, Taekwondo, etc. are provided to the interested players. Outdoor sports like Football, Volley ball and Cricket are regularly practiced and played in the college playground Different departmental committees, making optimal use of available resources, are in quest to maintain highest possible standards in teaching- learning process and enrich the lives of students through holistic development of their unique individual personalities. Seminars, workshops and lectures are organized involving accomplished academicians, to expose students to disciplinary frontiers and motivate them to pursue higher studies, research and know job prospects. During the last completed academic year Department of Physics organized a seminar on the broad area of 'Recent Trends in Physics' on 18 September, 2019. On 21 November, 2019 another seminar was jointly organized by the Departments of Commerce and Economics on 'Reforms in Banking and Taxation'. These seminars worked as a plank for creative ideas, and served as a tool for transfer of knowledge. The IQAC in its previous meeting deliberated on making the IT related facility available for the faculty of the college to promote research and improve quality. An exclusive area of 180 square ft. in the library with ten
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	4. Whether AQAR was placed before statutory ody ?	Yes
	Name of Statutory Body	Meeting Date
	Development Committee	29-Dec-2020
b	5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ?	Yes

Date of Visit	17-Jan-2020
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	10-Jun-2020
17. Does the Institution have Management Information System ?	No

Part B

## **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

D.S. College, Katihar is a constituent unit of Purnea University, Purnia since 18 March 2018. Before that it had been a constituent unit of B.N.Mandal University, Madhepura. It follows the curriculum developed by both the universities and it deploys a number of action plans at various levels for effective implementation and delivery of the curriculum. The College views the teaching-learning process as the most important function it performs. Considering the variety of academic programmes that the college offers to its students including Humanities, Science, and Commerce the methods of curriculum delivery are diverse and customized to meet the academic needs of students having differing intellectual capabilities. Teaching-learning is studentcentric, highly interactive blending a variety of methods which includes the chalk and talk method, bilingual lectures and study material, providing reference to Online learning resources and including ICT where suitable. The university notification on academic curriculum and other guidelines, once received by the college office, is communicated to the respective departments. The departments, after consultations among faculty members, carefully allocate papers keeping the interest of the students and expertise of teachers in mind. Staff council and departmental committees determine the workload and prepare the list of necessary infrastructural requirements for effective implementation of the curriculum. Time Table Committee prepares the time tables taking into account the instructional and laboratory needs. Each department ensure that the study materials (prescribed/suggested) in the respective papers are made available in the college library and curriculum related references are regularly updated. Similarly, laboratory equipment/tools are also upgraded as per the curriculum needs. ICT enabled class rooms facilitate lecture delivery in a technology enabled milieu. Use of ICT based teaching: PPTs, Videos, PDFs, etc have been encouraged and such content provided by our teachers are uploaded on the Purnea University website. The college has taken a significant leap in digital infrastructure to remain on the leading edge as a knowledge-based community, leveraging e-resources. It is trying to evolve as a networked community to facilitate 'Learning Anytime Anywhere'. The Wi-Fi enabled campus and use of social media apps like WhatsApp for carrying on course related discussions beyond classrooms has given the additional boost. With peer support and encouragement to participate in capacity building programmes, the faculty have been adequately motivated, oriented and professionally enabled to handle

the changing requirements of curriculum delivery. Consistent evaluation for satisfactory learning outcomes is done through C.I.A(Continuous Internal Assesment), presentations, and quizzes. Remedial classes for needy students are conducted to enable them to cope with the curriculum. The Internal Quality Assurance Cell (IQAC) in tandem with college administration monitors effective implementation of the curriculum. Some of the departments and specific organizing committees arrange talks and discussions, Seminars and Symposia to facilitate exposure to the curriculum more effectively.

Certificate Diploma Courses		Dates of Duration Introduction		Focus on employ ability/entreprene urship	Skill Development		
NA	NA	Nil	00	NA	NA		
2 – Academic	Flexibility						
2.1 – New prog	rammes/courses introd	duced during the a	cademic year				
Progran	nme/Course	Programme S	pecialization	Dates of Int	troduction		
	Nill	1	NA	Ni	i11		
		No file	uploaded.				
-	nes in which Choice Ba (if applicable) during t	-	n (CBCS)/Electiv	e course system imple	emented at the		
	rammes adopting CBCS	Programme S	pecialization	Date of impler CBCS/Elective 0			
	MA	ENG	LISH	25/07	7/2019		
	MA	HI	NDI	25/07	7/2019		
	MA	Politica	l Science	25/07/2019			
	MA	Economics		25/07/2019			
	MA	History		25/07	25/07/2019		
	MA	Psychology		25/07	25/07/2019		
	MA	Bangla Urdu		25/07/2019 25/07/2019			
	MA						
	MSc	Phy	sics	25/07	25/07/2019 25/07/2019		
	MSc	Chem	istry	25/07			
	MSc	Mathe	matics	25/07	7/2019		
	MSc	Zoo	logy	25/07	7/2019		
	MSc	Botany		25/07	7/2019		
	MCom	Accou	ntancy	25/07	7/2019		
2.3 – Students	enrolled in Certificate/	Diploma Courses i	ntroduced during	g the year			
		Certifi	icate	Diploma	Course		
Number	of Students	Nil		Ν	ʻil		
8 – Curriculum	Enrichment						
3 1 - Value-ado	led courses imparting	transferable and lif	e skills offered d	uring the year			
	1						

Department of Education			
Paper: Gender, School and Society	25/0	7/2019	100
Department of Economics Paper: Environmental Economics	25/0	7/2019	38
Department of Economics Paper: Environment and Ecology	25/0	7/2019	38
Department of Hindi Paper: Dalit evamStriAsmita : VimarshevamPaath	25/0	7/2019	18
AECC-I (Environmental Sustainability and Swachh Bharat Abhiyan Activities)	25/0	7/2019	365
AECC-II (Human Values and Professional Ethics and Gender Sensitization)	25/0	7/2019	Nill
	View	<u>/ File</u>	
1.3.2 – Field Projects / Internships und	er taken during the	year	
Project/Programme Title	Programme S	Specialization	No. of students enrolled for Field Projects / Internships
BCA	Computer 2	Application	23
	View	<u>File</u>	
.4 – Feedback System			
1.4.1 – Whether structured feedback re	ceived from all the	stakeholders.	
1.4.1 – Whether structured feedback re Students	eceived from all the	stakeholders.	Yes
	eceived from all the	stakeholders.	Yes
Students	eceived from all the	stakeholders.	
Students Teachers	eceived from all the	stakeholders.	Yes
Students Teachers Employers	eceived from all the	stakeholders.	Yes No
Students Teachers Employers Alumni			Yes No Yes Yes
Students Teachers Employers Alumni Parents 1.4.2 – How the feedback obtained is b			Yes No Yes Yes

feedback collected has been analysed through graphical representation of pie charts. The analysed reports of feedback have been uploaded in the institutional website. As curriculum is designed at university level, IQAC does not have the mandate to make required modifications in the syllabus. However, we have decided to conduct workshops or short-term training programs in future in order to bridge the gap between between the knowledge learned at the college and practical knowledge required by the Industry. IQAC also has planned to provide soft skills training in order to achieve the purpose of language papers. IQAC has also decided to take feedback from greater number of stakeholders on transaction of syllabus, various other aspects of college including academics, library, infrastructure, office, laboratory, library and administration from the next academic year. The feedback report is discussed in IQAC and the different areas where improvements are required are identified.

## **CRITERION II – TEACHING- LEARNING AND EVALUATION**

## 2.1 – Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

	tio during the year						
Name of the Programme	Programm Specializat		Number avail			umber of ation received	Students Enrolled
MSc	Physic	Physics		29		20	20
BA	Histor	ry	751			773	751
BA	Psychol	ogy	2	264		235	235
BA	Politio		5	548		567	548
BCom	Account Corporat		4	109		418	409
BSC	Botan	у		32		24	24
BSC	Zoolog	JY	1	.55		162	155
BSc	Mathemat: cience		2	201		216	201
BSc	BSc Chemistry		96			67	67
BSc	BSc Physics			96		86	86
			<u>Viev</u>	<u>/ File</u>			
2.2 – Catering to S	Student Diversity						
2.2.1 – Student - Fu	Ill time teacher ratio	o (currer	nt year data	)			
Year	Number of students enrolled in the institution (UG)	studen <sup>:</sup> in the	nber of ts enrolled institution PG)	Numbe fulltime tea available instituti teaching of course	achers in the ion nly UG	Number of fulltime teacher available in the institution teaching only P courses	e teaching both UG and PG courses
2019	3640		365	4		22	22
2.3 – Teaching - L	earning Process						
2.3.1 – Percentage earning resources e	of teachers using l		ffective tea	ching with L	earning	Management S	ystems (LMS), E-
Number of Teachers on Roll	Number of teachers using ICT (LMS, e-	res	ools and ources ailable	Number o enable Classroe	ed	Numberof sma classrooms	rt E-resources and techniques used

	Resou	urces)							
26		14		69	4			4	Nill
		<u>View</u>	. File	of ICT	<u>Tools an</u>	d reso	<u>ources</u>		
				No file	uploaded	1.			
2.3.2 – Students me	ntoring s	ystem ava	ailable ir	n the institut	tion? Give d	letails. (	maximum	500 v	vords)
keenness for extra taken to enhance t and take part in ea related to extra teachers mentor g the teachers of the organize and par organizational skil participate in sy Teachers orient s college organize various socio-polit are sent to repres	a reading heir abilit ch and e curricular roup of s college a ticipate i ls and er mposia/c students es extra-c ical, ecor sent the c apt by the	i, debating ties. Cong very activities activities tudents to are engag n various hances e onference in informa curricular nomic and college in a faculty to	g, attent enial er ty that e . Some o sort ou ed to he curricula xposure es in orc activitie l literary various o be in te	iveness etc nvironment eventually b department at student's elp students ar and co-ci b to their res der to keep and help the s to enhance r issues to e inter-colleg ouch with th	. Slow learn is created s roadens the ts of the col academic a deal with th urricular act spective field them abrea em channel enhance the e competition memtees	ers are to that st air sphere lege run and stress neir psyc ivities, v ds. Sele st of the ize their nking of ir organ ons, in the through	identified sudents co re of thinking Mentorsh ss related chological which allow cted stude latest dev energies the stude izational a he fields o various m	and s ime or ing ac ip Pro- issue issue v ther ents a velopr in the ents an cume of their nediur	d by teachers include pecial measures are ut from their inhibitior ademically as well as ogramme in which s. Above all, some of s. Students help plar n to showcase their re also nominated to nents in episteme. right direction. The nd expose them to on. Selected students r interest. There is a ms like email and ing to students. They
WhatsApp groups in order to provide ongoing career, academic and psychological counseling to students. They are encouraged to do well in the career.   Number of students enrolled in the Number of fulltime teachers Mentor : Mentee Ratio									
institu	tion				26				1:434
	-				20				1.131
.4 – Teacher Profi									
2.4.1 – Number of fu	1	-	-	-	-				
No. of sanctionec positions	No. c	of filled po	sitions	Vacant p	ositions		ns filled du current yea	-	No. of faculty with Ph.D
71		26			51		6		20
.4.2 – Honours and ternational level fro	•			```			gnition, fe	ellows	hips at State, Nation
Year of Awar		Name of receivi state lev	full time	e teachers rds from onal level,	<u> </u>	signatio	n	fello	ame of the award, wship, received from ernment or recognize bodies
2019			Nil	1		Nill			Nill
2020			Nil	1		Nill			Nill
				<u>Vie</u> v	v File				
.5 – Evaluation Pr	ocess a	nd Refor	ms						
				ster-end/ ye	ear- end exa	aminatio	n till the d	eclara	ation of results during
Programme Name	e Pro	gramme (	Code	se		Last date of the last semester-end/ year- end examination		ear-	Date of declaration results of semester end/ year- end examination
MSc		(sem-i	ii)	2	019	24	4/01/202	20	09/06/2020

MA	MA(sem-iii)	2019	24/01/2020	09/01/2020
MCom	MCom(sem-iii)	2019	24/01/2020	09/06/2020
MSc	MSc(sem-i)	2019	25/01/2019	09/06/2020
MA	MA(sem-i)	2019	25/01/2020	09/06/2020
MCom	MCom(sem-i)	2019	25/01/2019	09/06/2020
		View File		

#### <u>View File</u>

#### 2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The programme and course outcomes of the students are evaluated at the university level after the semester end examinations. Internally, the college evaluates these through the mechanism of Continuous Internal Assessment (CIA). In the process of regular evaluation students also discover their strengths and weaknesses so that they can improve their performance in the end-year/semester examination conducted by the university. Faculty members undertake continuous assessment as a tool for enhancing and enriching teaching-learning. Institution adopts all the evaluation directions issued by the Purnea University. We follow a transparent procedure for Internal Assessment based on Continuous Internal Assesment for 30 percent marks for core courses and 50 percent marks for Ability Enhancement Compulsory Courses (AECC). Assignments, Quizzes, Projects, Presentations, Punctuality in attending classes are all integrated to judge students' course specific achievements by giving them separate weightage in the overall scheme of marks for C.I.A. Students are given a time line for submission of their projects and assignments. Students having medical/family issues are given additional time so that the process of internal evaluation of programme and course outcomes takes into account all eventualities that the students has to go through during the course period. The use of online platforms and google forms etc. as tools in the conduct of internal examinations is being encouraged. The learning outcomes can be analysed better as various types of charts emerge out of response sheets. IQAC is confident that the use of such means will be taken up by faculty in the ensuing session.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college strictly adheres to the academic calender published by Purnea University, Purnia. Starting from the commencement of classes to conduct of Continuous Internal Assesment (CIA) to dispersal of classes and University examinations, the academic calender is followed in to-to. All information pertaining to the academic calendar, the scheme of evaluation and allocation of marks are available on the University website. This information is clearly conveyed to students during the college and departmental Orientation Programs. Each department prepares its internal assessment exam schedule(but within the time frame notified by the university) and notifies it on the departmental notice board. Departments prepare their End-Semester/year Practical exam schedule well in advance before the commencement of Practical exams and notify them on departmental notice boards. Dates for the submission of internal assessment marks are notified by the college. WhatsApp and email are also used for publicity. It is notable that earlier when we were solely under BNMU, delay in sessions were prevalent. But, after the establishment of the new 'Purnea University', the sessions are absolutely regular. This has created an atmosphere that is more conducive to planned delivery of classroom instructions, and providing material (PPT, PDF, Online material) inputs to students. Further, this ensures better feedback regarding learning outcomes and improvisation.

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

#### http://governor.bih.nic.in/orders.html

#### 2.6.2 - Pass percentage of students

	5										
Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage						
M.Sc	MSc	M.Sc	90	63	70.000						
M.A.	MA	M.A.	239	152	63.598						
B.Com	BCom	B.Com	416	281	67.548						
B.Sc	BSc	B.Sc	281	36	12.811						
B.A.	BA	B.A.	1428	907	63.515						
	View File										

### 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://sites.google.com/view/sssdsktr/home

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year					
Nill	00	NA	0	0					
View File									

### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of works	hop/seminar		Name of t	the Dept.		Date			
NZ	NA NA								
3.2.2 – Awards for Ir	nnovation won by I	nstitutio	n/Teachers/	/Research s	cholars	/Students during	the year		
Title of the innovati	on Name of Awa	ardee	Awarding	Agency	Dat	e of award	Category		
NIL	NA		1	NA		Nill	NA		
			View	<u>r File</u>					
3.2.3 – No. of Incuba	ation centre create	d, start-	ups incubat	ed on camp	us durir	ng the year			
Incubation Center	Name	Spon	sered By	Name of Start-u		Nature of Start up	- Date of Commencement		
NIL	NA		NA	NZ	7	NA	Nill		
	View File								
3.3 – Research Pul	blications and Av	wards							

	State		Natio	nal		Internatio	nal
	00		0				na
	-	e year (applicabl	e for PG	College			
1	Name of the Dep	partment			Number of	of PhD's Awarded	b
	NIL					Nill	
.3.3 – Research	Publications in	the Journals noti	fied on l	JGC wel	bsite during the	year	
Type Department					per of Publication		npact Factor ( any)
Natio	onal	Botany			2		0
Natio	onal	Commerce	2		1		0
Interna	tional	Commerce	è		4		1
	•		View	<u>File</u>			
.3.4 – Books an roceedings per ⊺	Teacher during t	•	ooks pu	blished,			onal Conferen
	Departme				Numbe	er of Publication	
De	epartment of	Commerce				1	
			<u>View</u>	<u>r File</u>			
		ations during the	last Aca	ademic y	vear based on av	verage citation in	dex in Scopu
Title of the Paper	Name of Author	Title of journal	Yea public	-	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding se citation
Analysis of Perception of Students on Causes of Unemplo yment and Underemplo yment among Educated Mass in India	Abhishek Kumar Gupta Bharat Kumar Meher	Journal of Xian University of Archite cture Technology	2	020	0.3	Department of Commerce, D.S.Colleg e, Katihar	Nill
Factors Adversely Affecting the Usage of Digital Banking by MSMEs in India (A	Bharat Kumar Meher Abhishek Kumar Gupta	Journal of Xidian University	2	020	0.9	Department of Commerce, D.S.Colleg e, Katihar	Nill

District in Bihar)									
The Effects of Environmen t, Society and Governance Scores on Investment Returns and Stock Market Volatility	Bhara Kumar Meher		Internat ional Journal of Energy Economics and Policy	E	020	2.8	Depart of Commer Manip Academy Highe Educat:	ce, bal y of er	Nill
				View	<u>/ File</u>				
3.3.6 – h-Index o	f the Institu	tional	Publications of	during the	year. (base	ed on Scopus/	Web of so	cience	)
Title of the Paper	Name o Author		Title of journa	l Yea public		h-index	Numbe citatio excluding citatio	ns g self	Institutional affiliation as mentioned in the publication
NIL	0		0	2	020	Nill	Ni	11	0
				View	<u>/ File</u>				
3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :									
Number of Fac	Faculty International		national	Natio	onal	State	e		Local
Present papers	ed	1	Nill	6		Ni	11		Nill
Attended/s nars/Worksh		1	Nill	3		Ni	11		Nill
Resourc persons	e	1	Nill	1		Nill		Nill	
				<u>View</u>	<u>/ File</u>				
3.4 – Extension	Activities								
3.4.1 – Number o Non- Government									
Title of the a	ctivities		rganising unit/ collaborating a		partici	er of teachers pated in such activities		Number of students participated in such activities	
Surve Domestic V	-		NSS			3			23
COVID Awa Progra			NSS			3			35
National Day	Leprosy		NSS			2			60
Ralle conservat: wate:	ion of		NSS			3			72
Ralley on Single use			NSS	3		3			55

Ek Bharat Sr Bharat	estha		NSS	3		3			65		
Rashtriya H Diwas	Ikta		NSS	5	3			125			
Tree Planta Drive	tion		NSS	3	3		60				
Independence celebratio			NSS N	100		4			150		
				View	<i>r</i> File						
3.4.2 – Awards and r during the year	ecognitio	on receive	d for ex	tension act	ivities from	Govern	ment and	other r	recognized bodies		
Name of the acti	vity	Awar	d/Reco	gnition	Award	ling Boo	dies	Nu	umber of students Benefited		
NIL			NA			NA			Nill		
				View	<i>ı</i> File						
3.4.3 – Students part Organisations and pro	•					-					
Name of the schem		-	collaborating		the activity Number of teach participated in su activites			Number of students participated in such activites			
Covid Awareness Programme		NSS		Covid Awareness Programme		3			35		
Observation of Swachhta Pakhwara, 2019		NSS		Rally on Conservation of Water		3			72		
Observation of Swachhta Pakhwara, 2019		NSS		Rally of Sing Plas			3		55		
				View	<u>ı File</u>						
3.5 – Collaborations	S										
3.5.1 – Number of Co	ollaborat	ive activiti	es for r	esearch, fao	culty exchar	nge, stu	dent excha	ange d	luring the year		
Nature of activi	ity	F	Participa	ant	Source of f	inancia	l support		Duration		
Research Pap The Effects Environment Society an Governance Sc on Investme Returns and S Market Volati	of d ores nt tock	Meher, Hawalo Mohapa Marce	lar, I atra, el Spu	Thonse Latasha Cristi 11bar, amona	Pro Thonse Professo of Acc: Quality Center Universi	or, Di redita Assu , Kin	ldar, rector ation rance gdom	360 r			
				View	<u>/ File</u>						
3.5.2 – Linkages with facilities etc. during th		ons/indust	tries for	internship,	on-the- job	training	, project w	ork, sł	haring of research		
Nature of linkage	Title o linka		par	ne of the tnering titution/	Duration	From	Duratio	on To	Participant		

			indus /researc/ with cor detai	h lab ntact						
internship	Cond final proj		S.R.C ltd (M Anatha road Ka	MCE) alye	01/	08/2019	31/1	0/2019	23	
				<u>View</u>	<i>ı</i> File					
3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate ouses etc. during the year										
Organisatio	nisation Date of MoU sign			ned	Purpose/Activities			stud	Number of ents/teachers ated under M	-
DDE, MANUU, Hyd	lerabad	1	5/03/201	L9	LEZ	ARNER SU CENTER	PPORT		1374	
IGNOU	Г	0	1/06/201	L9	S	TUDY CEN	ITER		4000	
				View	<u>/ File</u>					
CRITERION IV -	INFRAS	TRUCT	JRE AND	LEAR	NING F	RESOUR	CES			
4.1 – Physical Fac	ilities									
4.1.1 – Budget allo	cation, exc	cluding sa	lary for infr	astructu	re augm	entation du	ring the y	ear		
Budget allocat	ed for infra	astructure	augmenta	tion	Bu	dget utilize	d for infra	structure	development	t
	200	0000					135	53929		
4.1.2 – Details of a	ugmentatio	on in infra	structure fa	acilities c	luring the	e year				
	Facil	ities				Exi	sting or N	lewly Add	ed	
Value of during t							Newly	7 Added		
				<u>View</u>	<u>/ File</u>					
4.2 – Library as a	Learning	Resourc	ce							
4.2.1 – Library is au	utomated {	Integrated	d Library M	anagem	ent Syst	em (ILMS)}				
Name of the I software	LMS		f automatio or patially)	n (fully		Version		Year	of automatio	'n
NIL			Nill			NIL			2020	
4.2.2 – Library Serv	/ices									
Library Service Type		Existing			Newly	Added			Total	
Text Books	49252	2 5	972000	N	ill	Nil	1	49252	5972	000
				View	<u>/ File</u>		•			
4.2.3 – E-content d Graduate) SWAYAN (Learning Managem	/ other MO	DOCs plat	tform NPTE							er
Name of the Te	eacher	Name	of the Moo	dule	Platform on which module is developed			Date of launching e- content		

NIL		NZ	A		NA		N	i11		
				<u>Vie</u> v	<u>v File</u>					
4.3 – IT Infra	astructure	•								
4.3.1 – Tech	nology Upg	gradation (o	verall)					-		
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts			
Existin g	64	2	1	0	0	1	2	20	0	
Added	0	0	0	0	0	0	0	0	0	
Total	64	2	1	0	0	1	2	20	0	
4.3.2 – Band	dwidth avail	able of inter	rnet connec	tion in the I	nstitution (L	eased line)				
				10 MBI	PS/ GBPS					
4.3.3 – Facil	lity for e-cor	ntent								
Nam	e of the e-c	content deve	elopment fa	cility	Provide t		e videos ar cording facil	nd media ce lity	ntre and	
		NIL					NIL			
4.4 – Mainte	enance of	Campus Ir	frastructu	ire	÷					
	during the y	rear n Exp	enditure inc	curred on	Assigne	ed budget o	n Exp	penditure inc	curredon	
acader	nic facilities	s mair	tenance of facilitie		physic	cal facilities	mai	intenance of facilites		
1	500000		0			11.5		4.9	2	
physi util	s complex, Vebsite, pro bllege ha cal, aca .ization	computers, pvide link) as transp demic and of the f	classrooms parent po d suppor facilitie	olicies a t facili	01 7	ords)(inform dures for e collego t of all	or better e attemp . the sta	available ir tiliza ts at opt	tion of cimum rs.	
of ti maintena stude: departm in util reading its ma Librari recommen inst Instr administ gardenin	he stake ince of t nt is in hent help ising the materia intenand an and to dations itution cuctor (P crative a ine main ag work a	holders. the facil troduced them in he labora ls and b ce, weedi the libra of the f since it PTI) who and stora tenance are taker	The ava ities the to all this re- atory in ooks to ong out of ary staff aculty no aculty no along with along with age purports work for a care by	ilable f nrough th the faci egard. Th proper w the stud old publis f. Books members. tion. The ith the o pses. Col c all ele	s in peda inancial he variou lities. The ents. The ents. The ications and jour Sports h ere is a college fin ectrical lised per e on reco	resource as commit The colle e depart college e process etc. are nals are dedicate ports Of res an el installa sonnel u	es are of tees cor ege and iment hel library s of pur taken of a purchas an integ ed Physic ficer ha ectricia tions. F	ptimised nstituted the conce lps the s provides chase of care of b se based gral part cal Train as a room an to loo Plumbing e supervi	for . Every erned tudent ample books, y the on the of the ing for k after and sion of	

committee looks after the purchase and maintenance of all IT related equipment and infrastructure. The multi tasking staff and laboratory staff look after the classroom and Laboratories. The college also maintains a complaint register and easily accessible complaint box and meetings are held during regular intervals in order to address the complaints, suggestions and feedbacks. As per norms the minor repairs expenses are sanctioned by the Principal whereas in case of major repairs the committee puts forward a request for sanction to the Principal. Quotations are invited after the sanction is granted by the Principal as per guidelines of the university. The Development Committee of the college takes action for major renovation or construction works. Different departments of the college put forth their requirements after discussion in a departmental meeting through HODs. Before the start of each academic session these requirements are analysed and are met wherever feasible as per rules. Voltage stabilizers and online UPS have been installed to safeguard the major electrical devices. The college has installed 15 KV Electricity Generators to ensure interrupted power supply and a staff member along with a caretaker and hired electrician monitors the functioning of this silent green DG set. All the desktops with printers and Wi-Fi connection are maintained on the basis of necessity. Ten computers have been made accessible for the faculty. CCTVs are also maintained during regular intervals. The "college website" is regularly upgraded and maintained by a professional IT company. The college is looking forward for more permanent staff in order to maintain its premises and provide a healthy environment to

the students.

https://www.dscollegekatihar.in/

## **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

	Name/Title of the scheme	Number of students	Amount in Rupees							
Financial Support from institution	Nil	0	0							
Financial Support from Other Sources										
a) National	Post Matric Scholarships Scheme for Minorities	1415	6576000							
b)International	Nil	Nill	0							
	View	<u>/File</u>								

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved				
Minority free coaching program (Ministry of Minority, Bihar Govt.)	16/03/2019	60	Nodal Agency - Maulana mazharul haque arabi farsi University, Patna				
<u>View File</u>							
5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year							

Number of

Year

	scheme	benefited students for competitive examination	benefited students by career counseling activities	students who have passedin the comp. exam	studentsp placec
2019	2019 Minority 60 Free Coaching Programme		60	3	Nill
	_	View	<u>v File</u>		
	mechanism for trar ging cases during t		dressal of student g	grievances, Preven	tion of sexual
Total grievan	ces received	Number of grieva	ances redressed	Avg. number of d redre	• •
	9		7		10
.2 – Student Prog	gression	-			
5.2.1 – Details of ca	ampus placement d	uring the year			
	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
NIL	Nill	Nill	NIL	Nill	Nill
		View	<u>v File</u>		
.2.2 – Student prog	gression to higher e	education in percen	tage during the yea	r	
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	3	M.A IN ENGLISH	DEPT. OF ENGLISH, D. S. COLLEGE, KATIHAR	PURNEA UNIVERSITY PURNEA	P.hD
2019	2019 1		DEPT. OFECONOMIC D S COLLEGE, KATIHAR	PURNEA UNIVERSITY PURNEA	P.hD
		View	<u>v File</u>	-	
			level examinations Services/State Gove	<b>u</b> ,	
	Items		Number of students selected/ qualifying		
NET Nill					
		View	<u>v File</u>		
5.2.4 – Sports and o	cultural activities / c	competitions organi	sed at the institutior	n level during the ye	ear
Acti	vity	Le	vel	Number of Participants	
	LEGE CRICKET AMENT	UNIVERS	ITY LEVEL		80

<u>View File</u>

## 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2020	NIL	National	Nill	Nill	Nill	NIL
<u>View File</u>						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The strong academic foundation of D.S. College, Katihar is reinforced by the view, that valuable skills, attributes and talents are nurtured through student participation in various academic as well as co-curricular and extra-curricular activities. Students Council of the college is a prominent student body. The students' union works to promote a harmonious relationship between the administration and students and forms a vital link between the two. The Student's Union Executive committee comprises President, Vice President, Secretary, Joint Secretary, Treasurer and eight central councilors. It is duly constituted through elections. Voicing the student's concerns, it attempts to achieve amicable solutions thereby improving the overall environment of the college making it more conducive for overall betterment of the students. The college has a good number of rich and vibrant student committees, to promote effective participation and engagement of students. The various committees of the College, to name a few, are Vidyottama, Jal Shakti Team, Eco-Club, etc. The College also has a devoted NSS wing, NCC wing, and Equal Opportunity Cell with elected and selected student members as representatives to promote successful engagement of students in community life and support students' growth and development into well-rounded citizens of future.

### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

5.4.3 - Alumni contribution during the year (in Rupees) :

5.4.4 - Meetings/activities organized by Alumni Association :

Nil

8

0

## **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The real touchstone of excellence in D.S. College is its emphasis on democratic decision-making. It follows decentralisation and participatory management in all activities through a well-established "committee system" which includes the

Academic Standards Committee, the Sports Committee, Anti-Sexual Harassment Committee, Internal Complaints Committee, the IQAC and the Staff Council among others as the major stakeholders. All policies and plans for University maintained colleges are drafted by a team of experts at a centralized level. The college enjoys greater autonomy in the implementation and formulation of policies at the micro-level. All the committees have evolved and are nominated by the head of the institution. With the committees in place, the and decentralised decision making at all levels, viz. departmental level, student level, curricular and extracurricular society level, every member of the community feels empowered. D.S. College, Katihar envisions facilitating development of youth as nation-builders through quality higher education. The institution aims to instill democratic values, tolerance, inclusivity, compassion and sensitivity, so that students become responsible citizens of the country and the world. The mission of the college is to adapt and grow with changing times and ideas of the new world. Apart from polishing the best, D.S. College, Katihar also caters to the growth of average students seeking admission in Purnea University, Purnia. While the IQAC in tandem with Development Committee of the college is mandated to ensure implementation, to direct and manage every aspect of these policies and plans, the Principal is executive head at the college level. In turn, the faculty members are delegated responsibilities through Staff Council committees. The Staff Council is a statutory body of the college and overseas all academic and other activities. Conveners and members of societies return to both the Council and the Principal with their experiences, learning and challenges, hence informing the college of implementation details and improvement possibilities. All levels of leadership make their respective action plans with regular meetings, which involve students at one end and the Principal at another. This participative platform allows students to champion their own inhibitions, and step towards achieving excellence in their pursuits. Within this structure, the scope of designing local quality policy and plans falls on the Staff Council committees that work with the vision of the college. The committees are all centered on making the college conducive to student's activities. Whether it is infrastructural development to meet the new pedagogical needs or offering recurrent opportunities of learning and exposure to the new batches, the college committees are committed to the students. IQAC maintains quality bench mark of the various academic and administrative activities of the college. The quality policy therefore is based on the interflow of the following steps: decentralization, student-faculty interaction outside of curriculum and continuum of teaching and learning process. The college has a culture of participative functioning which includes regular elections to the students Union for various posts viz. President, General Secretary, and treasurer etc. The union is invariably consulted in many policy matters. Further, the college has provision for committee

6.1.2 - Does the institution have a Management Information System (MIS)?

#### No

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	D. S. College, Katihar offers the curriculum prescribed by the UGC under Choice Based Credit System (CBCS). This system allows students to choose electives under generic, skill and discipline categories. Curriculum is revised by Curriculum Framework

Teaching and Learning	Committee and Syllabus Committees of the university in which many of our college teachers play key parts. Skill enhancement and General Elective courses increase student employability and knowledge of other disciplines. Departments organize seminars, lectures, and expert talks to enhance the understanding of students. Admission of students according to the current reservation policies of GOI and Govt. of Bihar ensure diversity and equal opportunities to all. Measures taken to enrich the teaching-learning experience include: Enhanced use of ICT tools, curriculum related study tours, documentary screenings, Mock Parliament Seminars, providing bilingual resources, enrolment into mentoring of students by faculty members.
Examination and Evaluation	As per Purnea University, Purnia academic calendar the college follows Continuous Internal Evaluation (CIE) with 30 percent weightage for Internal Evaluation. Some methods used by faculty to carry out Internal Evaluation include, Class Tests, Quizzes, MCQ tests, Mock Practical, Group Viva, Assignments, Presentations, , Field report analysis, online tests and assignments through Google classroom and class discussions.
Admission of Students	Registrations for admission to different courses at both UG and PG levels are done through the online admission portal of Purnea University, Purnia. E-mail ids and contact numbers of all members of Anti Ragging Committee, Internal Complaints Committee, and Grievance Redressal Cell are made available on the college website. Students can reach out and communicate to the members in person, through e-mail or through any of the multiple avenues available.
Library, ICT and Physical Infrastructure / Instrumentation	There are 16 lecture halls and 10 laboratories in the college, out of which 4 are ICT enabled. The Library has a sizeable stock of over 42000 books. The e-cataloguing of the books are underway. There is a designated reading room for the faculty members in the library with many reference books, 10 computers and wifi connectivity. Magazines and resources for competitive exam preparations (on student requests)

are also available The college campus is differently-abled friendly with elevators and ramps. The laboratories contain state-of-art infrastructure required for curriculum delivery.

6.2.2 – Implementation of e-governance in areas of operations:

6.2.2 – Implementation of e-governance in areas of opera	tions:
E-governace area	Details
Planning and Development	Minutes of important meetings of IQAC are uploaded on website for use in further planning. The college launched an online feedback mechanism through Google forms.
Administration	All notices, timetables etc. are put up on website. Advertisements for various positions, online registration forms for various seminars, link for alumni registration etc. are available on website.
Finance and Accounts	College has a dedicated software module for staff salaries, arrears, pension and Income tax calculation. Every month, it auto generates the salary demand. The payments are all done digitally through RTGS/NEFT. The PFMS platform is operational.
Student Admission and Support	Practices that are student-centric include: • Online registration and payment of admission and examination fees through the payment gateway of the university. • Strict observance of Govt. Rules for Reserved Categories. • Online Admit card generation. • Uploading of timetable on website before the start of semester. • E-mail ids and contact numbers of members of Anti Ragging Committee, Internal Complaints Committee are available on website.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
2019	Nil	Nil	Nil	Nill	
2020 Nil Nil Nil Nil					
<u>View File</u>					

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of profess develop prograr organise teaching	ional oment mme ed for	Title of administr trainin program organise non-teac staff	ative g ime d for hing	From date		To Dat	-	Number of participants (Teaching staff)	
2020	N	il	Ni	1	Ni	.11	Nil	1	Nill	Nill
				V	<u>/iew</u>	File				
6.3.3 – No. of tea Course, Short Tei		• •							tation Progr	amme, Refresher
Title of the professiona developmer programme	al nt		of teacher ttended	s F	From [	Date		To date		Duration
FDP			1	0:	1/05	/2020	12	2/05/2	2020	12
Refresh (ARPTT)	er		1	0.	3/02	/2020	17	7/12/2	2020	14
Refresher Ambedkar Bi Universit	har		1	0'	7/12	/2019	20	20/12/2019		13
Orientat Programm (University Burdwan)	e 7 of		1	2:	25/07/2019		14	14/08/2019		21
Orientat Programm (University Burdwan)	e 7 of		1	25/07/2019		14	14/08/2020		21	
Orientat Programm (University Burdwan)	e 7 of		1	08/08/2019		28	3/08/2	2019	20	
				V	<u>/iew</u>	<u>File</u>				
6.3.4 – Faculty a	nd Staff r	ecruitme	ent (no. fo	r permane	ent reo	cruitme	nt):			
	Te	eaching						Non-	teaching	
Perman	ent		Full	Time			Permanen	t		Full Time
6			N	ill			Nill			Nill
6.3.5 – Welfare s	chemes f	for								
Teaching		No	on-tea	ching			Stud	ents		
is provision of 10 days is provision of 10 days is provision of 10 days is provide the second state of the			s provis edical 1 7 or 20 th half Materni is pro	Medical leave: There provision of 10 days1. Medical leave is provision of medical leave wi pay or 20 days is aternity Leave: There1. Medical leave is provision of medical leave wi pay or 20 days is with half pay per aternity Leave: There is provision for1. Medical leave medical leave medical leave wi pay or 20 days is with half pay per 2. Maternity Leave is provision		n of 10 days we with full ws is allowed y per annum. Leave: There sion for				
		e with full maternity leave with full maternity leave with full pay for six months up to pay for six months up to								

a maximum of two children. 3. Child Care Leave: There is provision for child care leave with full pay for 24 months up to a maximum of two children till their attainment of 18 years of age. 4. Casual leave: Twelve days of casual leave is permissible per year for all employees. 5. Earned leave: Twelve days of earned leave per year for teaching staff and 30 days for nonteaching staff is permissible. 6. Group Insurance Scheme: employees are covered under this insurance scheme by paying a premium of Rs 80/-month. 7. Loan: Loan for purchase of House/ Flat Scooter/Car/Computer is granted as per Government fixed interest rate. 8. Provident Fund Advance: An advance can be granted upto 7/8th of the amount at credit. 9. Conveyance charges: Conveyance charges incurred or official work are reimbursed as per entitlement. 10. Study Leave: Study Leave for pursuing higher education for a maximum period of six months is granted to Teachers with salary excluding conveyance allowance. 11. Duty leave: Duty Leave is granted to teacher for conducting examinations, attend Conference/Seminar /Symposia and official meetings. 12. Special Leave: Special leave of two days per month for the lady faculty.

a maximum of two children. 3. Casual leave: Twelve days of casual leave is permissible per year for all employees. 4. Earned leave: Twelve days of earned leave per year for teaching staff and 30 days for non-teaching staff is permissible. 5. Group Insurance Scheme: employees are covered under this insurance scheme by paying a premium of Rs 80/-month. 6. Loan: Loan for purchase of House/ Flat Scooter/Car/Computer is granted as per Government fixed interest rate. 7. Teaching Staff): A maximum of Rs 8000/- for group D staff and a maximum of 12000/- for group C staff is allowed as festival advance. 8. Provident Fund Advance: An advance can be granted upto 7/8th of the amount at credit. 9. Conveyance charges: Conveyance charges incurred for official work are reimbursed as per entitlement. 11. Duty leave: Duty Leave is granted to teacher for conducting examinations, attend Conference/Seminar /Symposia and official meetings. 12. Special Leave: Special leave of two days per month for the lady staff.

a maximum of two children. 3. Casual leave: Twelve days of casual leave is permissible per year for all employees. 4. Earned leave: Twelve days of earned leave per year for teaching staff and 30 days for non-teaching staff is permissible. 5. Group Insurance Scheme: employees are covered under this insurance scheme by paying a premium of Rs 80/-month. 6. Loan: Loan for purchase of House/ Flat Scooter/Car/Computer is granted as per Government fixed interest rate. 7. Festival Advance (for Non- Festival Advance (for Non-Teaching Staff): A maximum of Rs 8000/- for group D staff and a maximum of 12000/- for group C staff is allowed as festival advance. 8. Provident Fund Advance: An advance can be granted upto 7/8th of the amount at credit. 9. Conveyance charges: Conveyance charges incurred for official work are reimbursed as per entitlement. 11. Duty leave: Duty Leave is granted to teacher for conducting examinations, attend Conference/Seminar /Symposia and official meetings. 12. Special Leave: Special leave of two days per month for the lady staff. 1. Free studentship for all the girl students. 2. Kanya Utthyan Protsahan Yojana. 3. National Scholarship Programme for Minority Scheme. 4. National Scholarship Programme for BC, EBC, SC, ST, and Disabled. 5. Central Sector Scheme of Scholarships for College and University Students.

6. Student Credit Card.
7. Ramp for the disabled
students. 8. Mentorship
for slow learners.

#### 6.4 – Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The College, being a constituent unit of Purnea University, Purnia, there is provision for internal audit to be done by the Audit Committee of the University every year. However, internal audit of the college has not been done by the University Audit Committee since 2018. The external audit is done by the office of the Director General of Audit Central Revenues on behalf of Comptroller and auditor General (CAG) of India. Whenever any audit objection arises, it is noted for compliance and the head of the institution is informed. Head of the institution then undertakes the required corrective measures. The auditing could not be done in the last financial year as the government of Bihar did not appoint any auditor for the same purpose. The details of external audit are as follows: External Audit for Financial Year Dates 2015- 2016 21.03.2017 to 27.04.2017 2016- 2017 Audit not done 2017- 2018 Audit not done 2018- 2019 Audit not done 2019- 2020 Audit not done

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
00	0	00			
<u>View File</u>					

6.4.3 – Total corpus fund generated

00

### 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Exte	rnal	Inter	rnal
	Yes/No Agency		Yes/No	Authority
Academic	No	Nill	No	Nill
Administrative	No	Nill	No	Nill

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

D. S. College, Katihar believes in the holistic development of students by acquiring inputs from all stakeholders. Though the college does not have a formally registered parent-teacher association, yet interactions of teachers with parents keep happening as and when required. 1. Faculty members and college maintain attendance record of students. If a student shows poor attendance, then parents are notified about the same by faculty members and Principal and subsequently meetings are arranged by the college authority with the concerned parents to ensure proper attendance of their ward. 2. The parents are invited on orientation day and annual prize distribution functions also. 3. The IQAC has recommended formal Parent-teacher meetings in the coming session and their feedback and expertise will be utilized for betterment of college.

6.5.3 – Development programmes for support staff (at least three)

No development programme was organized for the support staff at the college

level. Neither did any of the support staff undertake any training anywhere during the period from the 1st of June, 2019 till the 31st of May, 2020.

6.5.4 - Post Accreditation initiative(s) (mention at least three)

Review of Peer Team Report: Consequent upon the NAAC Peer Team visit of the college from 16 January, 2020 to 18 January, 2020, and the accreditation of the college the review of the Peer Team Report has become necessary. It is decided that the copies of the report may be disseminated among different stakeholders to find out the lacunae in the institutional preparedness for the accreditation process. Establishing Feedback Mechanism: It is decided that the college will evolve a constructive feedback mechanism for teaching-learning and other aspects of the college which should further be used for improvement and quality assurance. Formation of Alumni Association: D. S. College, Katihar has made a special niche for itself in the past six decades. The alumni of the institute spread through all walks of life. Never has this large mass of ex-students been brought into the mainstream. The IQAC understands the potential of the alumni of the college. Hence, it is resolved that the IQAC will initiate the process for the near future.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants			
2019	Meeting With Student	08/07/2019	08/07/2019	08/07/2019	690			
2019	Meeting With Teachers	09/09/2019	09/09/2019	09/09/2019	21			
2019	Meeting With Non- Teaching Staff	23/11/2019	23/11/2019	23/11/2019	16			
2020	Meeting With Alumni	21/01/2020	21/01/2020	21/01/2020	7			
2020	Institutio nalizing Feedback Mechanism	07/04/2020	07/04/2020	28/05/2020	1977			
	<u>View File</u>							

## **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

							Female		Male	
Orienta Programme the Fres	e for	16/08/20		2019 16/08/201		35			20	
Semir organize Gende Sensitiza	d on r	04/03/2		04/0	03/2020		43		26	
7.1.2 – Enviror	mental Consc	ciousness	and Su	stainability/A	Alternate Ene	ergy in	itiatives su	ich as:		
P	ercentage of p	ower requ	iremen	t of the Univ	versity met b	y the r	enewable	energy source	S	
Departmen tours to • Herbal Cleanl following of June. Waste segn	t of Botan create awa garden sta iness driv g a schedu • Action regation is	y has c arted ar res bein le. • Tr initiat s being	onduc and c nd ma: g con cee p ced to pract	ted field onservat intained. ducted ti lantation owards bu ticed.	d trips t ion of bi • Gardes hrough NS n drive co nilding ra Medicina	o Bi odiv ning S an onduc ainwa l Pla	odivers: ersity a landsca d all fa ted even ater har ants lis	under NSS ity parks a among the a ping is on aculty and ery year on evesting sy at has been has been d	and study students. going. • staff the 5th stem. • prepared	
7.1.3 – Differer	ntly abled (Div	yangjan) fi	iendlin	ess						
lte	Item facilities			Yes/No			Number of beneficiaries			
Physic	cal facili	ties	Yes			7				
Provi	sion for l	lift	No			Nill				
R	amp/Rails		Yes			7				
Softwar	Braille Software/facilities		No			Nill				
R	lest Rooms		Yes			7				
Scribes	for examination	nation	Yes			2				
deve diffe	Special skill development for differently abled students		No			Nill				
	Any other similar facility		No			Nill				
7.1.4 – Inclusio	on and Situate	dness								
Year	Number of initiatives to address locational advantages and disadva ntages	Number initiative taken t engage v and contribute local commun	es o vith e to	Date	Duration		ame of hitiative	Issues addressed	Number of participating students and staff	
2019	1	1		09/09/2 019	1		Water C servati Depletion on of Ground Water Table and		60	

					-			
2019	1	1	10/09/2 019	1	Banning Single Use Plastic	Hazards of Plastic Usage	55	
2020	1	1	25/01/2 020	1	National Voters' Day	Importa nce of suffrage	70	
			View	File				
7.1.5 – Human Va	alues and Pr	ofessional E	thics Code of co	nduct (handbo	ooks) for variou	us stakeholders	 S	
Title   Date of publication   Follow up(max 100 w						) words)		
NIL			Nill NA					
7.1.6 – Activities	conducted fo	or promotion	of universal Valu	ues and Ethics	6			
Activity	Activity D		uration From Duration		on To	Number of participants		
	Gandhi Jayanti/ ( Swachhta Divas		10/2019	02/1	0/2019	60		
			<u>View</u>	<u>File</u>				
7.1.7 – Initiatives	taken by the	institution to	make the camp	ous eco-friend	ly (at least five	)		
the 5th o7.2 - Best Praction7.2.1 - Describe a	ices	faculty a	ness drives and staff fo			ough NSS a	nd all	
of Wo interdisci creating a	omen The plinary a vibrant o of gende	Context: and compar- community er, sexua	the Practice The need wa rative frame of students lity and the	s felt to ework, the s, activis e wider is	study gend reby provid ts and art: sue of powe	ler within ding the sp ists concer	an pace for rned with	

scholar and social activist also graced the occasion. The thoroughly enthralling talks delivered by both the speakers focused on gender equality in the society and women's empowerment. Evidence of Success: The vision of creating an inclusive learning community has led to the success of D. S. College students establishing themselves on the national arena in terms of service to society. The following are some indicators of the success of the practice of empowerment that begins with awareness: ? Programmes were held to support the victims of domestic violence in the nearby locality of Hariganj Mohalla. ? The college has Gender Studies and Women's Issues integrated into the curriculum of various departments that creates a robust atmosphere for taking up women-centric topics at the doctoral level research. For example, Renu Kumari, an alumina of the college, presently enrolled for doctoral research programme in the Department of English, Purnea University, Purnia is working on 'The Psychological Aspects of Female Characters in Select Novels of Anita Desai'. The title of the doctoral dissertation of Nida Zaki, an exstudent of the Department of English, D.S. College, Katihar, presently enrolled for doctoral research programme in the Department of English, Purnea University, Purnia is 'An Enquiry into the Identity of Muslim Women: A Study of Selected Muslim Women Novelists' Problems Encountered and Resources Required: Though there are problems which are encountered in the effective implementation of a practice such as creating Gender Awareness and Empowering Women, its longterm benefit and impact has been tangible. The challenges include the lack of support from external agencies, vulnerability of young women, and need for better networking amongst institutions to mention a few. The lack of resources to conduct programmes has been one hindrance for the conduct of many programs. Best Practice-II: Title of Practice: Clean and Green Campus Goal: Clean and green campus is one of the fundamental aspects of any academic institution. D.S. College, Katihar keeps the campus clean and green by engaging fourth grade staff. The college NCC unit, along with three NSS units, engages the students to actively take part in the green initiative of the college. Context: At the college level students are made aware of the consequences of environmental plunder. The necessity for aforestation and the conservation of greenery are among top most priorities of today. The students are sensitized through various events about the maintenance of the eco-friendly milieu of the college. Practice: In order to make the campus clean the college has put many dustbins at common corners of the campus. The burning of dried leaves is strictly avoided. The bio-degradable solid waste of college is dumped in the vermicompost pits where it is turned into manure. The plantation drive is regularly organized by college administration with the help of NSS and NCC volunteers. On the 5th of June every year environment awareness and cleanliness march is organized by students, NCC and NSS volunteers. Besides, this college, to a large extent, has replaced CFL bulbs with low power consuming LED bulbs. Students and staff of the college are encouraged to use bicycle instead of motor bikes and cars. We have been able to ensure a plastic free and smoke free campus. Evidence of success: The College has clean and green campus. There are plenty of old trees and plants inside the campus. The fields of campus covered in dense green grass. Watering and cleaning is done regularly by college students which makes it a beautiful campus. We have installed several solarrooftop panels which power a small segment of the building. Challenges: The College is situated in the outskirts of Katihar town. It has a very big campus. There is a Botanical Garden in the college. But due to lack of funds and staff it is very difficult to maintain the eco- friendly atmosphere of the college. There is the requirement of plenty of Solar Panels to make the campus self sufficient in energy requirement.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://www.dscollegekatihar.in/Best practices.aspx

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Institutional Distinctiveness The performance of the institution in one area distinctive to its vision, priority and thrust Since its inception (1953) D.S. College, Katihar has put premium on imparting quality education with thrust on equity and access. Considering social antecedents/origins of its clientele, systematic efforts have been made over the decades to create an inclusive ecosystem in the college where students are enabled to realize their full potential/creative energies. The Equal Opportunity Cell (EOC) was established in the college as a supplementary to IQAC. It strives to enhance institutional inclusiveness and sensitize students from weaker sections of society about their entitlements as provided by the Constitution of India as well as to bring about improvement in their academic performance. Through this body students are informed of different initiatives of the State to empower them to realize their potential, undeterred by historical baggage that they carry. As education is an enabling instrument they are exposed to writings of leading social philosophers. To begin with the EOC launched a drive to register students from social segments such as SC/ST/OBC/Women/persons with disabilities/Minorities. Now more than 50 students are registered with the cell. Out of the registered

Now more than so students are registered with the cerf. Out of the registered ones a formal leadership has emerged which is drawing a blue print for the future. They are being mentored by a section of teachers, who too have braved challenges /deprivations to become triumphant in their lives. Recently they organized an interactive session which provided students an opportunity to express their views on prevailing social structures/practices such as caste and gender driven inequities and discriminations. The uniqueness of EOC of the college lies in the fact that it enhances the institutional inclusiveness leading to greater participation of all segments of admitted students besides identifying the slow learners thus helping the college to prepare a customized plan for their academic improvement. Thus by dint of its various initiatives it justifies the existence of institutions of higher learning as a bulwark against socially regressive mind-sets and approaches.

Provide the weblink of the institution

https://www.dscollegekatihar.in/Institutional Distinctiveness.aspx

#### 8. Future Plans of Actions for Next Academic Year

Plans of institution for the year 2020-2021 The Institution plans the following for the next academic year: 1. Promotion of research opportunities for students faculty members. 2. Making the institutionalized feedback mechanism more robust. 3. Establishment of a full-fledged Alumni Association and getting it registered. 4. Creation of a Yoga Centre and organizing stress management workshops for students and staff. 5. Incorporation of MIS based systems in the College and greater integration of ICT based set up. 6. Developing and promoting innovation in teaching-learning methodologies. 7. Enhancing the application orientation of the curriculum by incorporating more field work, guest lectures, projects and training based internships. 8. Increasing industry-academia interface through consultancy and projects. 9. Ensuring greater participation of the students in policy-making by providing more space for their representation. 10. Enhancing the role, accuracy and timelines of information for student support. 11. Promoting young faculty members to undergo Orientation Programme, Refresher Course, FDP, FIP, different workshops, etc. conducted by various HRDCs across the country. 12. Organizing international and national webinars/seminars/conferences/workshops on various relevant issues. 13. Organizing capacity building programme for nonteaching staff. 14. Making the campus disabled-friendly. 15. Landscaping and beautification of the campus. 16. Promotion of inclusiveness and better

environmental practices in the College such as greater adoption of solar energy, Solid Waste Management and Water Resource Management.